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DEMCO ELECTRIC COOPERATIVE

In 1938 DEMCO was established to bring electricity to southeast Louisiana. At that time, the first lines powered 750 meters. Now one of the largest electric co-ops in the country, DEMCO powers 113,000+ meters in seven parishes: Ascension, East Baton Rouge, East Feliciana, Livingston, St. Helena, Tangipahoa, and West Feliciana.

DEMCO is a not-for-profit electric cooperative that purchases power from a wholesale power supplier, then distributes that power to our members at our cost. About 65-70% of what you pay for electricity goes directly to the power supplier and the remaining 30-35% remains with the cooperative and pays for everything associated with distributing that power to cooperative members.

Local service and attention to the unique needs of our members is in large part what makes our co-op so successful. The decisions about your co-op are guided by a member-elected local board of directors, who represent all members.

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PRESIDENT'S REPORT

The President's Report is offered to the membership each year to highlight milestones and report on DEMCO operations.

2020 was certainly a year for the history books. First, we faced an historical pandemic which forced a complete shutdown to life as we know it. COVID health and safety protocols were implemented and enforced so our workforce could stay well to keep the power on for our members and communities. DEMCO set up office technology for employees to work remotely from home, and field workers, such as linemen, servicemen, operations and engineering personnel followed strict new procedures to stay well and be ready when needed.

A few months following the mandatory quarantine, ten hurricanes made U.S. landfall and two hit Louisiana. Although Cristobal, Marco, Laura and Sally dodged DEMCO service areas, October 9, 2020 brought Hurricane Delta – one of the worst weather events to impact the DEMCO system since Hurricane Gustav and the Flood of 2016. On the Saturday morning of Hurricane Delta, outages peaked at 42,000 and by mid-day on Monday, 36,000 meters were re-energized. Thanks to "Cooperation Among Cooperatives", mutual aid crews from other electric co-ops joined DEMCO crews, and together the 250-large workforce implemented a well-coordinated and complex restoration plan to repair 169 broken poles and 407 lines across the 8,787 miles-span of distribution line.

On behalf of the entire board of directors, I want to thank the team of employees at DEMCO who responded so well during these challenges posed by 2020. "Team DEMCO" lived up to their bold name and performed above and beyond the call of duty during this historic year. They tackled the challenges before them and did so on behalf of our cooperative members.

Amidst a challenging year, DEMCO made big strides forward. A strategic decision was made to purchase and implement a new best-in-class software system that will help DEMCO deliver world-class service to the membership.

A review of DEMCO 2020 system statistics shows DEMCO's kilowatt-hour (kWh) sales were 2,109,781,338. The number of members billed was 113,581. Total miles of line equal 8,887, and system peak demand was 544 MW. Electric plant in service \$721,265,052, an increase from \$688,627,466 reported in 2019.

Two new board members were seated to fill vacancies, Mrs. Tresa Byrd serving St. Helena Parish, and Mr. Mike Anderson serving East Feliciana Parish. Board directors were re-elected without opposition to serve a three-year term: Steve Irving serving East Baton Rouge Parish, Mike Anderson serving East Feliciana Parish, Dennis Lott serving Livingston Parish, and Richard Sitman serving St. Helena Parish.

I speak for the entire board when I say that it is an honor to represent you and we welcome your input. Please reach out to any of us whenever we can be of assistance.

In service.

Danny Berthelot, President DEMCO Board of Directors



As the CEO and general manager of DEMCO, it is my pleasure to provide an overview of 2020.

MESSAGE

We started off the new year with a new look for our co-op publication Along these LINES, reformatted from newsprint to a magazine. Now with improved legibility and photo resolution, DEMCO continues the tradition of stories that highlight our co-op, our local communities, with added features of Louisiana's heritage. In February, we launched Co-op Connections, a free discount program for our co-op members to save on dining, retail, pharmaceuticals, and healthcare.

March began with plans for our first annual membership meeting and expo, but then everything came to a halt as COVID-19 began to spread across the country and throughout Louisiana. Little did we know that this worldwide pandemic would change our way of life for the next twelve months and beyond.

As an essential service, DEMCO swiftly implemented health and safety protocols to protect our members, crews and staff. In compliance with Governor Edwards' executive order, our district offices closed, and employees were set up to work from home – except the line crews and essential workers necessary to keep our members in power. These employees abided by strict strategies to guard them and their fellow workers from exposure - staggering work shifts, wearing protective equipment such as gloves and face masks, sanitizing equipment, and minimizing contact with anyone outside of their assigned crew.

During COVID, we delivered meals to area hospitals for essential workers; we purchased gift cards from DEMCO-member-restaurants and included them in care packages delivered to DEMCO-member essential workers - grocery stores, nursing homes; teachers; and fire departments. We donated \$10,000 to the Greater Baton Rouge Food Bank and \$10,000 to the Baton Rouge Health District in partnership with the Co-Bank Sharing Success Program; and \$10,000 to the East Baton Rouge Council on Aging for the

LOTUS food drive for seniors through the Watermark Community Partner grant.

In April, we hosted our annual DEMCO essay contest using a remote event platform, with twelve member-students competing and four winners chosen to receive a \$2,000 scholarship prize. As part of our 2020 Annual Meeting, fifty DEMCO member-students were randomly selected to win a \$2,500 scholarship – with both programs totaling \$133,000 – an investment in our youth and our community.

We faced a very active hurricane season and were fortunate that Hurricanes Marco, Laura and Sally dodged our service areas. Only a few weeks later, DEMCO was hit by Hurricane Delta – the largest hurricane to hit our system since Gustav. But we weathered the storms, we weathered COVID, and through it all we took great pride in serving you – our members.

While our purpose is to provide safe and reliable energy, DEMCO operates by seven key cooperative principles. These principles focus on effectively serving our member/owners and continuously demonstrating our concern for and commitment to community. We always aim to be a catalyst for good and we always take this mission and responsibility to heart.

I know we can all agree that 2020 will go down in history as a year we will never forget. Together we encountered a significant threat – the first of its kind – and we powered through. Our world has changed in so many ways, but DEMCO is steadfast. We love this community and we take great pride in serving you, our co-op members.

In service,

Randy Pierce
CEO and General Manager



MISSION, VISION, VALUES Our mission, vision and values guide our work and keep our focus steadfast.

MISSION

DEMCO is focused on enhancing the quality of life for members by providing safe, reliable and competitively priced energy services.

VISION

DEMCO strives to be an industry leader by being a trusted services provider for our members, an employer of choice and a respectable business partner that puts the community at the heart of everything we do.

VALUES

Our values serve as the organizational foundation that guides our decisions and direction. Our core values are Safety, Our People, Integrity, Member Focused and Innovation/Process Excellence.

BOARD OF DIRECTORS

Fellow members are locally elected via a democratic process to ensure the way we conduct business is in the best interest and representative of our members. Board directors serve a three-year term.

DISTRICT	Elinda Taillon Ascension Parish	DISTRICT	Dennis Lott Secretary/Treasurer Livingston Parish
DISTRICT 2	Jill McGraw East Baton Rouge Parish	DISTRICT	Daniel Berthelot President Livingston Parish
DISTRICT 3	Randy Lorio East Baton Rouge Parish	DISTRICT 10	Richard "Dickie" Sitman St. Helena Parish
DISTRICT	Steve Irving Vice President East Baton Rouge Parish	district	Tresa Byrd St. Helena Parish
DISTRICT 5	Mike Anderson East Feliciana Parish	DISTRICT 12	Melissa Dufreche St. Helena Parish
DISTRICT 6	Glenn DeLee East Feliciana Parish	district 13	Kevin Beauchamp West Feliciana Parish
DISTRICT	Leslie Falks Livingston Parish		DEMCO.org/About-Us/Board-Directors re about DEMCO Board of Directors.

CONCERN FOR COMMUNITY

DEMCO is proud to invest in our members by hosting and participating in events that have a positive impact on our communities. We are proud to partner and sponsor organizations that help our communities grow and prosper. Each year co-op staff and members voluntarily contribute financial resources to support various social causes in the communities served by DEMCO.

Although 2020 presented real challenges in the way we interacted with our members and community, we found ways to make a difference.

We delivered masks and meals to area hospitals for essential workers; we purchased gift cards from DEMCO-member-restaurants and included them in care packages delivered to DEMCO-member essential workers - grocery stores, nursing homes; teachers; and fire departments.

For graduating seniors throughout our sevenparish service territory, we posted yard signs at each district office and billboards highlighting the Class of 2020: Bright Futures Ahead! We know that spotlighting the graduates during a time when festivities were eliminated was an important gesture, and our way to give a big shout to show our support.

DEMCO programs also continued investing in the education of youth across our service areas, with scholarships totaling \$133,000. This year because of COVID, the annual NRECA youth trip to Washington, D.C. was canceled, so the four DEMCO essay contest winners received a \$2,000 scholarship, comparable to the value of the trip. Also, fifty DEMCO member-students were awarded a DEMCO Scholarship of \$2,500.

In conjunction with the CoBank Sharing Success program, DEMCO received \$15,000 to match our \$15,000 divided among three local charities: \$10,000 to the Greater Baton Rouge Food Bank, \$10,000 to the Baton Rouge Health District, and \$10,000 to the East Baton Rouge Council on Aging for LOTUS food drive for seniors.

In addition to co-op directed efforts, DEMCO employees made voluntary contributions to two local organizations, \$73,419 to the Dream Day Foundation and \$11,422 to Capital Area United Way. Although annual employee usually averages \$65,000, in 2020 DEMCO employess went beyond that generous amount by \$20,000, donating \$84,841 to these worthy causes.

Through the Operation Roundup program, DEMCO members throughout our seven-parish service area voluntarily "round up" their monthly bill to the nearest dollar which goes toward funding the DEMCO Foundation. About two-thirds of DEMCO members participate each year, and the average contribution is \$6.00. Over the years, the DEMCO Foundation has granted over \$5.8 million to assist DEMCO members through a hardship.

Established in 1997, the DEMCO Foundation is a non-profit charitable subsidiary of DEMCO, funded by the members through Operation Round-Up, for members in times of need. DEMCO members are eligible to apply for funding up to \$2,500 per calendar year. A DEMCO Foundation Board made up of community members reviews monthly applications and determines which to fund.

Established in 1997

DEMCO **FOUNDATION**

Funded by Members for Members

A NONPROFIT CHARITABLE SUBSIDIARY OF DEMCO

820 SCHOLARSHIPS \$938,916

\$205,568 PURCHASED AND DISTRIBUTED TO OVER 800 PURCHASED AND DISTRIBUTED TO OVER

\$236,840 \$200 IMPACTED BY HOUSE FIRES OR TORNADOES

\$462,242 IN FUNDS HAVE BEEN PROVIDED FOR MEDICATION AND MEDICAL EXPENSES FOR THE ELDERLY AND DISABLED

\$452,267 TO FUND HANDICAP-ACCESSIBLE RAMPS AND CRITICAL HOME REPAIRS

S2.1 MILLION HAS HELPED HAS HELPE

REMAIN IN THEIR HOMES THROUGH RENT AND MORTGAGE ASSISTANCE

HELPING MEMBERS IN TIMES OF NEED

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ECONOMIC DEVELOPMENT

Louisiana residents have the lowest electric rates in the country, and DEMCO works hard to do all we can to keep costs low for our members. We know that when we attract new commercial and industrial members, our co-op members benefit.

In addition to powering new businesses, bulk rate power supply helps keep residential prices down – a factor fueling growth in DEMCO service areas.

DEMCO has always played a major role in powering economic growth in the region. Attracting and working with residential and commercial developers helps to shape our communities and contribute to a strong local economy.

Communities throughout our seven-parish service area have seen a lot of growth in recent years and 2020 is no exception. Even in the face of a pandemic, residential subdivision growth in the seven-parish DEMCO service territory was consistent and strong. There were 851 new residential lots developed in 2020. Zachary had a multi-family development with 144 units, pool and clubhouse; Livingston parish is sprouting new subdivision such as The Belmont on Hwy 16 which project more than 500 lots once completed; Ascension Parish continues steady development with additional subdivisions ranging from 20-82 lots; and Central added a new commercial shopping site with two major chain-businesses seeking leases. The new RV Shop on Millerville Road in Baton Rouge was one of several new commercial developments and interest is growing in Livingston parish for RV parks with three on the development horizon.

As we continually effort to grow the co-op, our members benefit. Economic development is not only a factor of keeping rates low for our members, but also helps regional growth and overall quality of life

FINANCIALS ASSETS

2020 2019

UTILITY PLANT		
Electric Plant in service		\$688,627,466
Construction work in progress		10,135,750
Other fixed assets		3,350,150
	722,794,111	702,113,366
Less: accumulated depreciation	(183,758,163)	(179,968,446)
Total utility plant, net	539,035,948	522,144,920
INVESTMENTS AND		
OTHER ASSETS		
Investments in associated organizations	10,916,351	10,914,351
Notes receivable, long-term portion	16,788	28,638
Certificate of Deposit pledged		600,000
Total investments and other assets	10,933,139	11,542,989
CURRENT ASSETS		
Cash and cash equivalents		13,437,181
Current portion of notes receivable		183,805
ACCOUNTS RECEIVABLE	_11,860,048	13,620,986
Consumers net of allowance	12,009,612	9,855,588
Other receivables	7,796,757	4,957,352
Unbilled revenue	10,825,623	10,735,853
Deferred fuel adjustment		-
Materials and supplies		4,152,126
Other current and accrued assets		1,582,020
	37,454,979	31,282,939
Total current assets	599,284,114	578,591,834
OTHER ASSETS		
Deferred charges	53,433,239	52,413,735
Deferred income tax asset		257,280
Total other assets	53,618,619	52,671,015
Total assets	\$652,902,733	\$631,262,849

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FINANCIALS

EQUITIES & LIABILITIES

2020 2019

EQUITIES		
Memberships	\$445,935	\$457,070
Patronage	111,914,061	112,762,645
Other equities	9,477,655	<u>9,997,307</u>
Total equity	121,837,651	123,917,022
LONG-TERM DEBT		
Notes payable, less current maturities	406,607,895	413,081,289
Deferred interest-RUS notes	<u>258,381</u>	363,303
Total long-term debt	406,866,276	413,444,592
CURRENT LIABILITIES		
Current maturities of notes payable	11,890,921	13,435,212
Current portion of post-retirement benefit obligation	1,899,395	1,820,639
Lines of credit	26,000,000	-
Accounts payable	16,429,828	12,554,134
Consumer deposits	8,671,473	8,372,409
Accrued interest	542,114	520,667
Other accrued expenses and deferred credits		1,816,072
Customer refund	4,880,381	_5,945,218
Total current liabilities	72,518,139	44,464,351
DEFERRED CREDITS AND OTHER LIABILITIES		
Accrued post retirement benefits	46,101,287	44,573,234
Deferred Credits	5,579,380	<u>5,563,650</u>
Total deferred credits & other liabilities	51,680,667	50,136,884
Total equities and liabilities	652,902,733	631,962,849

FINANCIALS

OPERATING REVENUE

2020

2019

	202,863,692	212,860,107
Cost of power		123,778,362
Cost of sales		11,660
Distribution-operations		7,863,218
Distribution-maintenance		19,414,867
Consumer accounts	·	6,288,663
Administrative and general		9,885,306
Depreciation and amortization		20,822,473
Taxes	6,161,625	6,121,066
Other	3,202,000	3,129,255
Total operating expenses	190,594,025	197,314,870
Operating margins before fixed charges	12,269,667	15,545,237
FIXED CHARGES		
Interest on long-term debt	13,715,035	13,994,254
Amortization on Reacquired debt		22,640
Other interest	532,033	395,615
Total fixed charges	14,269,714	14,412,515
Operating margins after fixed charges	(2,000,047)	1,132,722
CAPITAL CREDITS	491,174	425,814
NON-OPERATING MARGINS ——————		
Interest income		699,551
Other income	(1.00)	24,852
Total non-operating margins	248,194	724,403
Income Tax Benefit	/	(103,857)
Net margins	(1.2(0.225)	2,179,082
PATRONAGE CAPITAL,		
BEGINNING OF YEAR	112,762,645	115,817,091
Margins Transferred to Other Equities	510 (51	(5,233,528)
PATRONAGE CAPITAL, END OF YEAR	111,914,061	112,762,645

EMPLOYEES

Betty Adams Adam Aime Walt Aldridge **Justin Andrews** Brock Andrus **Drew Arbour** Jake Arledge Hijah Armstrong Wendy Armstrong Andrew Arnold Marc Aucoin Shinell Aultman Kenneth Bailey Braydon Ballard Jason Ballard **Penny Bates** Jonathan Beland Jeff Bellington D'Aaron Bennett **Traymond Benton** Troy Bergeron Jamie Berry Trent Bigner Jeremy Blouin Kenneth Bourgeois **Daniel Brooks Chase Broussard** Lori Broussard Lacey Brown Julie Burns Luke Butler **Ashley Carradine Scot Carraway** Nick Carruth Andy Castello Gabriela Castillo Beau Caston **Brooke Causey Todd Chauvin** Michael Chiasson Veronica Claiborne Jamie Coats **Dominique Comeaux** Kevin Commander **Donny Compton** Josh Conleay Patricia Courtney Sheri Cox Eric Crain **Daniel Cross Dustin Crouch**

Johnathan Crowder Rickey Cummings Doug Dalgo Danny Delatte **Edward DeLee** Scott DeLee Jenny Desselle Marissa Doiga Patrick Donohue Michael Doughty Galen Dunbar Tiffany Dunn Wade Duplessie Joshua Ellis Vince Estes **Brad Everett** George Fage Cade Felps Frank Fowler Penny Fruge Lauren Garaudy Cecil Garaudy Mason Gautreaux Matt Gibson Twyla Gibson Cody Glascock Cole Glascock Travas Glascock Andy Graham John Green **Dusty Guarino** Katie Guessfeld Jeff Guffey Kip Guidry Stephanie Guidry Michelle Guidry Kelli Guidry Kate Guillot Lee Guillot Aaron Guitreau Cody Harper Darren Harrell Philip Harris Anne Hawes Kelvin Haymon Kelly Heroman Zachary Herring Caleb Herring Mystery Hester Orlando Hill Ray Hill

Thomas Hodges Cole Holden James Holden Avesia Holland Thomas Holland Dante Holmes Scott Hoppe Collin Howell Austin Hudspeth Coraneisha Hughes Jodie Innes Jeremy Jett David Jewell Andrea Johnson Esha Johnson Mike Johnson Toni Johnson Tvlar Keefer Moussa Keita Jaymis Kenney Lisa Key Tommy Klein Michael Knight Missy Knoblauch Ben Kyzar Chad LaCost Chad Landry **Destiny Landry** Devin Landry Jake Lane Joe Langlois David Latona Jeff Lea Jordan Lee Kaleb Lee Louis Lee Roman Lee Sarah Lee Sherri Lee Shawn Little Mark Liuzza Lorenza Lively Ken Lofton Jared Louque Valarie Lozano Jared Mack Patrick Mansfield Jeffrey Marino Chanon Martin

Eathan Martin

Mel Martin

Chasity McClure Page McClure Theodore McCray **Brian Merritt** Haley Merritt Matthew Michael Pernell Miles Josh Miller Scott Miller Justin Milton Paula Mims Yuan Mizell Jacob Moore Tiffany Moore Ben Morein Bubba Morgan Garrett Motichek Quanika Muse Lyle Newell Alex Newman Chad Norred Eric Ouber Jacob Overhultz Russchelle Overhultz **Braden Owens** Phillip Pace Kerri Pagano **Brady Parker** Jacob Parker Melvin Parker Luke Patterson **Brett Patterson** Lori Peek **Daniel Pendergist** Mark Phillips Randall Pierce **Daniel Poirrier Donnie Prest** Josh Prestridge Matthew Reed Ryan Reed Terrie Reed Anita Reviere Elishea Rheams Nakita Ricard Sandra Richard Sam Rosso Rachel Roule Kathy Sanches

Linda Sanders

Asa Scott

Corey Sharpe Levy Sibley Nicole Sibley **Brandon Simon** Abigail Smith Kellie Smith Jared Soileau Charles Spillman Steven Spring Darren St. Pierre Jeremy Starns Jeffrey Stewart Larry Stewart **Raymond Stewart** Ashton Stokes Blake Sullivan Erica Sullivan Patrick Tanner Michael Taylor Marci Templet Agra Templet **Craton Templeton Aaron Terrance** Justin Terrell Wendy Thibodeaux Richie Thomas **Rusty Todd Maderis Trout** David Tucker Bianca Tyson Johnathan Vann **Heather Verrett** Rhowanda Vessel Chase Wascom Jeremy Wascom Doug Watson Carl Watts **Daniel Watts** Hannah Watts Jordan Watts Michael Welborn Carl Westbrook Darrel White **Rovland Wicker** J. Caleb Wilkinson Derrick Willis Dale Wolfe Bodhi Wright Tyler Zimmerebner



