DEMCO BOARD ELECTION DIXIE ELECTRIC MEMBERSHIP CORPORATION

CALENDAR OF EVENTS

2024 ANNUAL MEMBERSHIP MEETING Saturday, May 11, 2024 at 10:00 a.m.

LOCATION OF MEETING DEMCO Headquarters Facility 16262 Wax Road, Greenwell Springs, LA 70739

(Elections in Districts 1, 2, 7 and 11)

February 12, 2024 - March 8, 2024

Publish the Calendar of Events in the official journal of each parish, including the date, time, and place of the meeting of the Nominating Committee.

March 12, 2024 - March 14, 2024

Pre-qualification period. Members interested in seeking a position on the board of directors are required pursuant to DEMCO bylaws to appear in person between these dates to determine eligibility as prescribed in the corporation's bylaws. Candidates not pre-qualified will not be eligible to seek a position on the board of directors.

March 21, 2024

DEMCO Governance Committee will meet at 3:30 p.m. on this date, if needed, to determine eligibility of director candidates who have pre-qualified. Only candidates who have pre-qualified will be considered.

March 21, 2024

DEMCO Board Meeting at 5:00 p.m., at DEMCO Headquarters. The Committee on Nominations will be appointed at this meeting.

March 21, 2024

The Nominating Committee meeting begins at 5:05 p.m. at DEMCO Headquarters, 16262 Wax Road, Greenwell Springs, LA, with results of the meeting to be posted March 22, 2024.

March 22, 2024

Beginning on this date, pre-qualified director candidates may obtain a petition to run for a seat on the board of directors. DEMCO bylaws require 50 valid signatures for the petition to be validated.

March 22, 2024

This is the Record Date for the 2024 Annual Membership Meeting. A final list of those members eligible to vote in DEMCO's 2024 Annual Membership Meeting will be prepared.

April 8, 2024

Petitions must be returned to DEMCO headquarters office by 4:30 p. m. and received by the CEO and General Manager's office.

April 18, 2024

The Governance Committee will meet at 3:30 p.m. on this date, if needed, to validate each petition and post the results as required by the corporation's bylaws on this date.

April 22, 2024 - April 26, 2024

The Official Notice of the 2024 Annual Meeting will be mailed to all members of the cooperative during this time.

April 22, 2024

Ballots for the 2024 Annual Meeting will be mailed to members of the cooperative on this date. Members should receive their ballots by Saturday, April 27, 2024 — VOTE and mail your ballot immediately.

May 3, 2024

The deadline for receiving ballots for the 2024 Annual Membership Meeting is 4:30 p.m. on this date — DO NOT DELAY — VOTE

May 6, 2024 - May 7, 2024

Ballots will be counted during this period by the certified public accountants selected by DEMCO to conduct the annual meeting. Candidates will be advised as to the time and place that the ballots will be counted.

May 11, 2024

Annual meeting and election results announced at 10:00 a.m., at 16262 Wax Road, Greenwell Springs, LA 70739.